

SCHEDULE O
(Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
ISLANDWOOD

Employer identification number

31-1654076

Return Reference	Explanation
FORM 990, PART I, LINE 6, DESCRIPTION OF VOLUNTEERS:	ISLANDWOOD HAD 75 ACTIVE VOLUNTEERS WHO WORKED APPROXIMATELY 2,530 HOURS LEADING EDUCATIONAL TOURS, OPERATING THE GEAR LIBRARY, SUPPORTING COMMUNITY PROGRAMS AND SPECIAL EVENTS. THERE WERE ALSO 22 INDIVIDUALS WHO SERVED ON THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 11B	THE DIRECTOR OF FINANCE AND THE COO OR CEO REVIEW THE FORM 990 IN DETAIL. IT IS THEN PRESENTED TO THE FINANCE COMMITTEE FOR DISCUSSION PURPOSES. AFTERWARDS, A COPY OF THE RETURN IS PROVIDED TO THE ENTIRE BOARD PRIOR TO FILING THE TAX RETURN WITH THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY APPLIES TO THE BOARD AND OFFICERS OF THE ORGANIZATION. CONFLICTS AND POTENTIAL CONFLICTS ARE TO BE REPORTED AS THEY ARISE TO THE GOVERNANCE COMMITTEE. THE GOVERNANCE COMMITTEE DETERMINES WHETHER OR NOT AN ACTUAL CONFLICT OF INTEREST EXISTS. IF AN ACTUAL CONFLICT IS DEEMED TO EXIST, THE GOVERNANCE COMMITTEE WILL REVIEW FOR POSSIBLE ACTION. THE FOLLOWING ARE THE RESTRICTIONS IMPOSED ON INDIVIDUALS FOR WHOM A CONFLICT EXISTS: THEY ARE REQUIRED TO RECUSE THEMSELVES FROM ALL FUTURE DISCUSSION, VOTING AND OTHER DECISION MAKING WITH REGARD TO THE TRANSACTION FOR WHICH THE CONFLICT EXISTS.
FORM 990, PART VI, SECTION B, LINE 15A	THE CEOS COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD. COMPENSATION OF SVPS IS REVIEWED ANNUALLY BY THE CEO DURING THE ORGANIZATION'S COMPREHENSIVE COMPENSATION REVIEW WHICH GATHERS COMPARABLE CURRENT MARKET DATA TO INFORM DECISIONS.
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.
FORM 990, PART XI, LINE 9:	WRITE OFF OF PRIOR YEAR PLEDGE -200,000.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2023

Additional Data

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Software ID:
Software Version: